



# Environmental Stewardship Policy

Ingram Micro is a global leader in technology and supply chain services and plays an integral role in a global supply chain that moves technology products from manufacturers to end customers. Across our lines of business, we ship approximately 1.5 billion units per year, represent more than 1,500 vendors and serve more than 170,000 customers in approximately 200 countries. Our global operations have an environmental impact and our policy is to quantify, minimize, and mitigate the impact we have on the environment, to be effective environmental stewards, and to engage with our stakeholders on important environmental issues.

The commitments made within this policy draw upon internationally recognized frameworks and scientific bodies of work, such as the United Nations Sustainable Development Goals (SDGs) and the United Nations Intergovernmental Panel on Climate Change (IPCC). Our policy also aligns with core principles within Ingram Micro's Code of Conduct, Supplier Code of Conduct, Corporate Vision, and the Tenets of Our Success, which call on us to act with courage and integrity, to take responsibility for our actions and to continue to help the world realize the promise of technology.

## We commit to:

- Legal compliance with applicable laws and regulations in the countries in which we operate;
- Tracking our performance and regularly reporting on progress against measurable, context-based targets, employing globally recognized standards and protocols;
- Minimizing our environmental impact directly where we have control and indirectly where we have influence;
- Engaging with our upstream and downstream supply chain partners to share our policy and expectations with regard to their environmental stewardship programs; and
- Communicating and engaging with our stakeholders on the material environmental stewardship issues associated with our operations and business.

This policy applies to all Ingram Micro business units and entities worldwide.

Paul Bay  
Chief Executive Officer, Ingram Micro  
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